

# Supplier's Commitment

The declarer, \_\_\_\_\_ (hereinafter referred to as "declarer"), a supplier of Taishin Financial Holding Co.,Ltd. (hereinafter referred to as "Taishin" below), hereby commits to comply with the following code of conduct and devote effort towards corporate social responsibility, environment sustainability and protection of basic human rights.

## **Article 1. Corporate ethics and integrity**

The declarer shall uphold ethics and integrity, and comply with rules, including but not limited to anti-bribery, fair trade, and information transparency, avoidance of inappropriate gains and false advertising, and intellectual property rights.

## **Article 2. Risk management**

The declarer shall establish risk management policies and systems to govern operational issues, including but not limited to business secrets, information security, confidentiality, manufacturing and transportation safety, and crisis management.

## **Article 3. Labor and human rights**

- (I) The declarer shall commit to protect the basic human rights of its employees, including but not limited to prohibit against child labor and human trafficking.
- (II) The declarer shall commit to provide a workplace for humanitarian treatment and to prohibit any act of forced labor.
- (III) The declarer shall commit not to discriminate and harass against his employees, not by race, class, identity, language, thought, religion, party, place of origin, place of birth, sex, sexual orientation, age, marriage, appearance, facial features, physical and mental retardation and any other personal circumstances and so on.
- (IV) The declarer shall ensure that the employee has the right to freedom of association and collective bargaining.
- (V) The declarer shall commit to comply with local labor regulations regarding work hours and compensation.
- (VI) The declarer must provide employees with a healthy and safe work environment, commit to comply with local safety and health regulations, and take actions to promote the health of the workplace, and make efforts to

prevent occupational hazard.

**Article 4. Public welfare and environmental protection**

- (I) The declarer shall, to the best of its effort, engage in events that serve the public interest and contribute to the harmony and progress of the society.
- (II) The declarer shall guarantee that all products supplied are compliant with international and local environmental protection laws, and are free of prohibited/restricted substances.

**Article 5. Continual implementation**

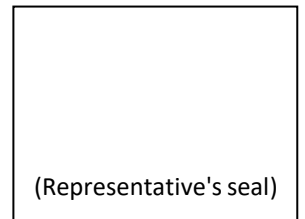
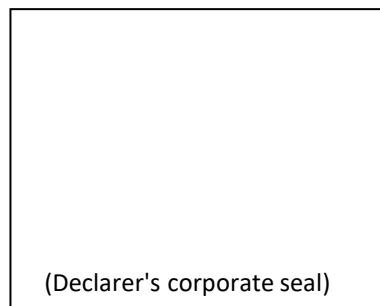
The declarer understands and agrees that the above requirements will be implemented in the present and in the future, and shall take appropriate actions to guide its downstream suppliers toward complying with this “Commitment” in order to jointly practice corporate social responsibility.

**Article 6. Scope of application**

This commitment applies to the supply relationship between Taishin and is a part of the contract of cooperation. In case of any breach of this commitment, the declarer may make an immediate improvement, and Taishin may cancel or terminate the contract of cooperation, and has rights to request the damage compensation.

Best regards

Taishin Financial Holding Co.,Ltd.



Declarer (please affix the corporate seal)

Company name: \_\_\_\_\_

Representative: \_\_\_\_\_

Business ID: \_\_\_\_\_

Address: \_\_\_\_\_

Date: