

Taishin Financial Holding Co., Ltd. Corporate Sustainability Committee Charter

Article 1 Purpose and basis

In order to improve the overall implementation of sustainable business operations by the Company and its subsidiaries, comply with the rules provided in the Company's Articles of Incorporations and Sustainable Development Best Practices Principles, and pursuant to the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, the Company has established a Corporate Sustainability Committee (hereinafter referred to as "the Committee") and formulated the Committee Charter, as follows.

Article 2 Applicability

The Committee's number of members, member eligibility criteria, terms, duties, and topics for resolution shall be governed by this Committee Charter.

Article 3 Composition and terms

Committee members shall be directors of either the Company or one of the Company's subsidiaries, and members shall be appointed to the Committee through a resolution from the Company's Board of Directors. The Committee shall be composed of at least three members, at least one of whom is an independent director of the Company.

The term of a Committee member, except as otherwise provided by laws and regulations, by the Company's Articles of Incorporation, or by Board resolutions, shall extend from the date of the director's selection as Committee member by the Board to the date of expiration of the director's term, or to the director's resignation from the Committee or the directorship, or to the director's replacement by another director selected as Committee member by the Board.

Article 4 Scope of duties and resolution procedures

The Committee shall oversee the Company and its subsidiaries' implementation of sustainable development operations, and shall be responsible for the following duties:

1. Review of sustainable development policies and standards.
2. Review of the strategic direction and annual plans for sustainable development.
3. Discussion of other major topics requiring approval.

Resolutions on the above matters shall only be approved with agreement from a majority of Committee members in attendance, in a Committee meeting where more than half of all members are in attendance.

Resolutions on the matters described in Paragraph 1 shall be reported to the Board of Directors for review after a resolution has been agreed to by the Committee.

Article 5 Committee affairs administrative unit

The Corporate Sustainability Office shall be the administrative unit responsible for Committee affairs. The Office is responsible for helping Committee members prepare the meeting agenda, issue notices for convened meetings, conduct meeting procedures, create the meeting minutes, and other related matters.

Article 6 Convening meetings

In general, the Committee shall convene for two meetings a year. Extraordinary meetings may be convened when necessary.

In calling a Committee meeting, a notice setting out the reasons for the meeting shall be given to the Committee members more than seven days in advance of the meeting. In emergency circumstances, however, the meeting may be called at shorter notice.

The convener and chairperson of a Committee meeting shall be selected by the Committee members from among themselves. If the Committee convener is on leave, is unable to convene a meeting for any reason, or absent, then the convener shall appoint another member of the Committee to act as convener. If the convener does not make such an appointment, the other Committee members shall select one member from among themselves to serve as convener.

The Committee may request personnel of relevant departments from the Company and its subsidiaries and also, when necessary, accountants, legal consultants, or other professional personnel to attend the meeting and provide related information as required; such delegates shall leave the meeting before the initiation of any discussion or voting.

Article 7 Rules on meeting procedures

When a Committee meeting is convened, the Company shall make available an attendance book for attending members to sign, and it shall be available for future reference.

Committee members shall attend Committee meetings in person. If this is not possible, a member who is unable to attend shall appoint another Committee member to act as their proxy through a delegation of authority letter that specifies the scope of authority delegated for that one meeting. An individual Committee member may only act as the proxy for one other Committee member. Members participating in meetings via video conferencing shall be deemed to have attended the meeting in person. Meetings cannot be convened unless at least two Committee members attend the meeting in person.

If a Committee member is considered a related party with regard to any item on the meeting agenda, they are required to make a full disclosure on the nature of this relationship during the meeting session. The member shall recuse themselves from all discussions and voting if their interests conflict with those of the Company, and they shall also be prohibited from acting as a proxy for another Committee member to participate in discussion or voting on the item.

Where the spouse, a blood relative within the second degree of kinship of a committee member, or any company which has a controlling or subordinate

relation with a committee member has interests in the matters under discussion in the meeting, such committee member shall be deemed to have a personal interest in the matter.

Article 8 Meeting minutes

The proceedings of a Committee meeting shall be recorded in minutes, which shall specify the following matters in detail:

1. The session, time, and place of the meeting.
2. The chairperson's name.
3. The attendance of members, including names and numbers of members who are present at the meeting, are on leave, or are absent from the meeting.
4. The names and titles of nonvoting delegates at the meeting.
5. The name of the minute taker.
6. The matters reported on.
7. Meeting agenda items: The method of resolution and voting outcome for the item, the names of any Committee members deemed a related party to the item pursuant to the rules provided in Paragraph 3 of the previous article, an explanation on the nature of their relationship to the item being discussed, the circumstances of their recusal, and any objections or qualified opinions proposed by Committee members or an expert.
8. Extempore motions: The name of the person who raised the proposal, the method of resolution and voting outcome for the proposal, a summary of the opinions expressed by Committee members and experts, the names of any Committee members deemed a related party to the items being discussed in the motion pursuant to the rules provided in Paragraph 3 of the previous article, an explanation on the nature of their relationship to the discussion item, the circumstances of their recusal, and any objections or qualified opinions proposed.
9. Other matters that shall be recorded.

The attendance book described in Paragraph 1 of the previous article shall be considered part of the meeting minutes. Meeting minutes shall be delivered to Committee members within twenty days of the meetings, and stored for a period of five years. Meeting minutes may be prepared and delivered in an electronic format.

Article 9 The Company's obligation to provide assistance

The Committee may request any of the Company's relevant departments or its subsidiaries to assist in the execution of tasks relating to matters connected to the Committee's duties. When necessary, the Committee may resolve to engage the service of external experts to provide advice or assistance. The related expense shall be borne by the Company.

Article 10 Obligation and compensation of the Committee members

When a Committee member attends a meeting, he/she is entitled to claim a transportation allowance ranging from NT\$5,000 to NT\$20,000. The Company's Chairperson is authorized to decide on the actual amount.

The Committee members shall exercise the due care of a good administrator and faithfully perform the duties prescribed in this Charter;

they shall be accountable to the Board of Directors.

Article 11 Other matters

Matters not specified in this Charter shall be governed by laws and regulations, or by other applicable Company rules.

Article 12 Enforcement and amendment

This Charter and any amendments hereto shall come into in force after adoption by a resolution of the Board of Directors.

Notes: 2022.11.17 Adopted by the 19th meeting of the Eighth term Board Meeting